Chastain Construction, Inc. Employment Application

Chastain Construction, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Personal Data

First Name Middle Last Zip Code Street Address City State Mobile Number Today's Date Home Telephone Number Daytime Telephone Number Are you 18 years of age or older? Yes No Have you ever been convicted of a crime? Yes No If "yes", please explain: How were you referred to Chastain Construction, Inc. ? Please circle the number of the most appropriate response. College Recruiter **Employee** Adver-No Other: Referral; tisement University Agency Walk-In **Position Preferences** For what position are you applying?

lient Company Name: Chastain Construction Inc.				
Salary desired: \$	per	(specify hour, week	k or year)	
Schedule desired: Full Time	Part Time	# of Hours Per Week		
Could you work overtime? Yes	No			
What date could you start work?				
Could you travel if required by the	is position? Yes	% of Time	No	
Education				
High School School Name:				
City and State:				
Degree or # of Years Completed:				
Major or Subject:				
Grade Point Average:				
College School Name:				
City and State:				
Degree or # of Years Completed:				
Major or Subject:				
Grade Point Average:				
Graduate School School Name:				
City and State:				
Degree or # of Years Completed:				
Major or Subject:				
Grade Point Average:				

List any Professi which would ind	ional Affiliations to which you belong (please do not list activities licate age, sex, color, race, creed, national origin, religion, marital ientation, political belief, or disability):	
Previous Emp	ployment	
List your current military and volu	t or most recent employment first. Include work related internships unteer work.	S,
Current Employe	er:	
City and State: _		
Telephone Numb	ber:	
Supervisor's Nan	me and Title:	
Position Title: _		
Reason for Leavi	ring:	
Salary:	per Hour Week Month Year (circle one)	
Dates of Employ	yment: From:To:	
May We Contact	t Your Employer: Yes No	
Previous Employ	yer:	

Supervisor's Na	ame and Title	:			_
Position Title:					_
Reason for Lea	ving:				_
Salary:		per Hour Weel	Month	Year (circle o	one)
Dates of Emplo	yment: Fr	om:	To:		_
May We Conta	ct Your Emp	loyer: Yes	No		
Previous Emplo	over:				
		:			
		per Hour Weel			
Dates of Emplo	yment: Fr	om:	To:		_
May We Conta	ct Your Emp	loyer: Yes	No		
Professional	Reference	S			
Name	Title	Company	Pho	-	ofessional elationship
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	_				
	_				

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Chastain Construction, Inc. and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

Initials

All hiring and employment at Chastain Construction, Inc. is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Chastain Construction, Inc. has no specific term and may be terminated by the employee or Chastain Construction, Inc. with or without notice. I acknowledge that Chastain Construction, Inc. has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Chastain Construction, Inc., and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Chastain Construction, Inc. I agree to release and hold harmless Chastain Construction, Inc. from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Chastain Construction, Inc. may be terminated.

Applicant's Signature	Date	

Applicant Release

Date

Applicant's Signature

The following information is required by law enforcement agencies and other entities for identification purposes when checking records. It is confidential and will not be used for any other purpose:

Please Print Clearly: Print Full Name: Sex: Male Female Print other names you have used: ______ Dates used: _____ Date of Birth (mm/dd/yy): Social Security #: Current Drivers License #: _____ Issuing State: _____ Home Addresses (for the last 7 years, list most current first -- use back for more space): Street: City: State:____ Zip: County: From - To Dates: _____ - ____ Street:_____ City:_____ State: Zip: _____ County: _____ From - To Dates: _____ - ____ Street:_____ City:_____ State: Zip: _____ County: ____

From - To Dates: _____ - ____